Write Your Own Colleague Principles

Companion to "Morning Star Colleague Principles"

45 MINUTES, ALONE OR AS A TEAM

HOW TO USE THIS SHEET

1. Use it alone to draft, or with your team to agree. A principle only works if the people living under it wrote it or signed it.
2. Under each heading, write one commitment as an action someone could see you do, not a value on a poster.
3. Conflict resolution gets written now, step by step, before there is a conflict to resolve.
4. Keep each one short enough to remember. Then ask who will sign it.

01 Mission

The outcome we commit to, for the people we serve.

02 Teamwork

How we work with each other day to day.

03 Personal responsibility

What each of us owns, without being asked.

04 Tolerance

How we treat difference, in people and in ideas.

05 Conflict resolution

The steps, in order: who we talk to first, then who joins, then who decides.

06 Mutual support

What caring looks like as an action: what we share, how we help.

07 Integrity

What doing what is right means here, concretely.