Six Ways to Champion Someone

Companion to "Six Ways to Champion Someone"

20 MINUTES, THEN PINNED UP

HOW TO USE THIS SHEET

1. Rate each behavior honestly: done without thinking, tried once or twice, or never done. Do not round up.
2. Look at what you have never done. Pick the one that would matter most to one specific person.
3. Write the action with a name attached: whose credit, in front of whom, which meeting, which story.

THE PERSON I WANT TO CHAMPION

	Without thinking tick	Once or twice tick	Never done tick
1 Do not take the credit: deflect praise toward the team.			
2 Share your own failures, not advice from a safe distance.			
3 Brag about them: by name, and not only to their face.			
4 Protect realistic goals: push back up, do not pass targets down.			
5 Be tough on ideas, kind on people.			
6 Amplify their voice: create the moment, the stage, the credit line.			

THE ONE THAT MATTERS MOST FOR THEM, AND MY ACTION THIS WEEK